



**VINAYAKA MISSION'S RESEARCH FOUNDATION, SALEM
(Deemed to be University)
VINAYAKA MISSION'S KIRUPANANDA VARIYAR ENGINEERING COLLEGE, SALEM**

STUDENTS INDUCTION PROGRAM 2019-2020

This is with reference to recommendations by UGC and AICTE, the institution conducted 07 days induction programme from 23 Aug 2019 to 31 Aug 2019 for the students freshly joined in various engineering programmes. The induction program was common for all students of UG and PG – Full Time and Part Time programs including MBA. The program was handled specially by faculties who are trained by AICTE. Every year 2 faculties of the institution are trained by AICTE on student's induction program.

The programme commenced on 23 Aug 2019 with a formal inauguration in presence of university officials, Principal, Vice Principal and all other college officials and all HoDs and Programme Coordinators were introduced by Dr. A Nagappan, Principal of the college.

The parents and students were apprised of the various committees including anti-ragging committee and were also given an overview of the college and it's academic as well as research facilities. The students were made to interact with seniors and various entrepreneurs.

In these seven days induction program, students were kept absolutely away from the regular academic activities. The students were allowed to participate in various fun filled activities including singing and dancing. They were provided with conducive atmosphere and were allowed to have a homely atmosphere in the college and hostel.

The following activities were conducted in the seven days SIP

1. Early morning – Physical Exercise and Yoga
2. Universal Human Values – Session
3. Innovation and Entrepreneurship - lectures
4. Industry Experts – Lectures on expectation from industries and the required skills to be updated
5. Leadership Talk by students in various topics
6. Activities – Singing, Dancing, Fun in English, Team approach, Creative skills, Drawing & colouring, Poster preparation, Immemorabile events in life, writing skills, orator competition, Drama & skid
7. Sports activities in the evening
8. Industrial visits
9. Informal interaction in the hostel

Faculty in-charges were deputed for each day programme along with student coordinators for all necessary support to the students in various activities.

Outcome

Students felt more comfortable and became friendlier and were physically and mentally ready for entering into academics.

Inculcated Human Values and ethics.

Identified slow, fast and advanced learners.
 Explored hidden talents.



Students doing physical exercises in the morning



Students participating in Singing Songs



Innovation and out of box approach by Dr. A. Nagappan, Principal



Student Activities



Industrial Expert – Lecture by Er. Ramanathan, President, Salem Productivity Council



Students participating in various games



Students participating in various games

Soft Skill Training Programme:

Soft Skill Training Programme was organized by Career Development Cell, Vinayaka Mission's Kirupananda Variyar Engineering College, Salem in association with Ripe Consulting Services Pvt.Ltd, Chennai at Annapoorna Hi-tech laboratory on 22.07.2019. The programme was inaugurated by our respected Principal Dr. A. Nagappan and the Resource person Mr. Krishnan, Training Manger, RIPE Consulting services pvt.ltd, Chennai delivered the presidential address and the sessions handled by the trainers Mr.Aravind, Mr.Daniel and Mr.Viji. About 105 students participated from various departments and the programme scheduled from 22nd June to 26th June, 2019. The resource persons handled the sessions with various important topics like Language importance, learning skills, verbal ability, overcoming barriers of communication etc and motivate the students to face the a mixture of situations and be ready to attend the campus drives confidently, the programme ended with a vote of thanks proposed by Mr.G.Ramakrishnaprabu, Placement officer and followed by certificate distribution.

Outcomes: The students can able to face the situation and they are ready to attend the campus drives and also can able to attend the aptitudes confidently.